

Regular Meeting

SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117
(317-936-5444)
Monday, November 12, 2018
7:00pm - 9:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Michael Lewis, Board President, called the meeting to order at 7:00pm

Present: Scott Johnson, Tom Younts, James R. Jackson, Jr., Michael Lewis

Absent: Scott Petry

3 Pledge of Allegiance

4 Success Stories

Minutes:

Mrs. Linda Muegge from the Hancock County Community Foundation introduced the Board to the two Eastern Hancock finalists for the Lilly Scholarship. She began by sharing some background on the Foundation and how it creates endowments to provide grants and scholarships. Since its inception in 1992, the Foundation has granted more than 14.7 million dollars. The Foundation also participates with the Lilly Endowment to administer the Hancock County Lilly Endowment Scholarship winners. This year's selected finalists from Eastern Hancock are Abigail Brown and Caitlin Cox. Mr. Dave Pfaff, HS Principal, listed the accolades of these finalists and asked them to share their favorite community service project from the many they both participate in.

Caitlin Cox, daughter of Kevin Cox and Cathy & Bruce Logan, plans to study bio-science & genetics in college. Caitlin shared about the Daughters of the Nile organization which meets monthly to sew tote bags, pillow cases, blankets, and dolls for children in Shriner's hospitals. They are also making items for burn victims in Chicago this year.

Abigail Brown, daughter of Kevin & Kelli Brown, intends to study speech and language pathology in college. Abby chose to explain about Neighborhoods Against Substance Abuse as one of her favorite service projects. This organization meets monthly to discuss how to stop the problem of teen substance abuse in Hancock County.

Mrs. Amanda Pyle, Elementary Principal, introduced 5th grader Scotty Spears. Scotty entered two pieces of artwork at the Riley Days festival this fall and won 1st place with the illustration theme of "Out to Old Aunt

Mary's" in the pencil and pen division.

Mr. Pfaff then asked Caitlin Cox to tell the Board about the various FFA accomplishments this year, including the EH Dairy team that won State last year and went on to compete at the national level this year where they finished 7th in the nation. She also explained how some of the contests functioned as well as what it is like directly working with animals at shows.

5 Public Comment

Minutes:

None

6 Consent Agenda

6.1 Minutes of October 8, 2018

6.2 Transfer Students

Minutes:

-New for November: 5

6.3 Field Trips

Minutes:

-Field Trip - Out of State & Overnight - FFA - Denver, CO - January 9-14, 2019

-Field Trip - Out of State & Overnight - JAG - Washington DC - November 14-18, 2018

6.4 Substitutes

Minutes:

-Sub Teachers: Beth Judy, Bob Pepperworth, Brittany Stillinger

-Sub Bus: Alice Cross

6.5 ECA

Minutes:

-Spring Head Varsity coaches: Baseball-Chad Coughenour; Softball-Terry Stephens; Boys Track-Clayton Shultz; Girls Track-Michael Galyan; Boys Golf-Mauri Metzger; Girls Tennis-Tom Huff

-Music Stipend Change from \$2653 to \$3653 for Instrumental Band Director

-Add 2 stipends at \$500 each for Instrumental Instructional Support Staff

-MS Drama Director – Andy Sparks

-Coaching: Cody Hibbert replacing Mauri Metzger for Head Boys Golf; Cole Allen-7th grade boys

basketball asst.; Jacob Eischen-8th grade boys basketball asst. (volunteer); Spencer Osborne-HS wrestling asst.

6.6 Support Staff

Minutes:

-Resignation – Katie Hall – ES IA – Effective December 20, 2018

-New Hire – Clarissa O’Neal – MS IA – Effective October 15, 2018

-Additional week vacation for Tracy McCarty, CO Secretary

6.7 Claims

Minutes:

Prewitten: \$97,103.58

Regular: \$107,043.29

Payroll: \$612,467.23

TOTAL: \$816,614.10

Mr. Johnson moved and Mr. Jackson seconded a motion to approve the Consent Agenda items as presented. Motion carried 4-0.

7 CIPA Requirements & Internet Safety Policy

Minutes:

This policy fulfills the requirements of the Indiana Department of Education in regulating content filters and monitoring questionable words and phrases used on our system in order to keep our students safe.

Mr. Jackson moved and Mr. Johnson seconded a motion to approve the 2018-19 Internet Safety Policy as presented. Motion carried 4-0.

8 Updated Job Descriptions

Minutes:

Updated job descriptions for Bus Driver, ES Instructional Coach, ES Kitchen Manager, HS & MS Kitchen Manager, Food Service Assistant, HS Permanent Sub Teacher, ISS Supervisor/Sub Teacher, Technology Assistant.

Mr. Jackson moved and Mr. Younts seconded a motion to approve the job descriptions as presented. Motion carried 4-0.

9 NEOLA Update - Policy #7455 Accounting System for Fixed Assets

Minutes:

Mr. Jackson moved and Mr. Johnson seconded a motion to approve the NEOLA Policy #7455 update as presented. Motion carried 4-0.

10 Teacher Contracts 2018-19

Minutes:

Mr. Younts moved and Mr. Johnson seconded a motion to approve the 2018-19 Teacher Contract as presented. Motion carried 4-0.

11 Proposed Pay Rates for 2018-19

Minutes:

A. Support Staff (3.25% increase)

B. Administrators

Mr. Jackson moved and Mr. Younts seconded a motion to approve all pay increases for designated administrators and support staff, retroactive to July 1, 2018. Motion carried 4-0.

12 Superintendent Contract Hearing

Minutes:

Mr. Lewis presented that the law states that any changes made to the Superintendent's contract must be advertised and a public hearing must be held prior to any changes being made. The contract for Dr. McGuire entails a pay increase from \$106,228 to \$109,680 plus a one-time stipend of \$1547.40. It will also indicate the accumulation of 6 personal days rather than 5. The contract will be extended to June 30, 2022. This contract will be brought back in December for a board vote.

No public comment.

13 Request to Close Out Funds and Move to General Fund

Minutes:

Adam Kinder, Business Manager, requested to close out 4 small funds containing a combined total of \$68.71 to the General Fund.

Mr. Younts moved and Mr. Jackson seconded a motion to approve the request to close out the specified funds and move them to the General Fund.

14 Informational

Minutes:

-Mr. Dave Pfaff, MS/HS Principal, communicated about a Mental Health Initiative that Kelli Brown, HS Guidance Counselor, would like to begin. The need for student support in the areas of depression and anxiety has been identified following the Get Schooled event in September. We currently have one licensed mental health counselor on campus who works with individual students. However, Mrs. Brown would like to also offer a therapeutic group opportunity that would be facilitated by a licensed clinician in Greenfield. The Board was extremely supportive of this idea.

-Tentative 2019 Board Meeting dates were presented to be discussed and voted on at the December meeting.

15 Other Items Allowed by the Board

16 Adjournment

Minutes:

Mr. Jackson moved and Mr. Johnson seconded a motion to adjourn. Motion carried 4-0.

Michael Lewis, President

James R. Jackson, Jr., Secretary